

HEALTH AND SAFETY POLICY STATEMENT

1. We believe the health, safety and wellbeing of all our employees and other stakeholders is an essential part of our operations. The promotion of the Health & Safety at Work etc. Act 1974, secondary legislation, and associated codes of practice is an essential objective for all people who work for, and on behalf of the Company.
2. It is the Lawmed Policy to do all that is reasonable to prevent personal injury or harm to health from reasonably foreseeable hazards, to our employees, contractors, visitors and others affected by our business.
3. To this end, it is the Policy of Lawmed to:
 - a. Provide and maintain safe and healthy working conditions, according to the applicable statutory requirements.
 - b. Provide suitable information, training, instruction and supervision to enable employees to perform their duties safely and efficiently.
 - c. Provide all necessary safe systems of work, along with the required safety devices, protective equipment, and training for their safe and effective use.
 - d. Actively pursue reduction in the use of substances and procedures that adversely affect health and the environment.
 - e. Carry out an annual review of this policy, and other health & safety control systems employed by the Company.
 - f. Consult with employees on any matter that may affect their Health, Safety or welfare.
4. Employees are expected, and have a statutory duty, to co-operate with the Company in the operation of this Policy by:
 - a. Not interfering with, or misusing anything provided in the interest of Health and Safety.

- b. Reporting incidents or faulty equipment that have, or may lead to, accidents or harm to health.
 - c. Complying with all Health, Safety, and Environmental instructions.
- 5. Contractors and partners working for, or with, Lawmed are expected to maintain the same standards with respect to protecting Health, Safety and the Environment
- 6. Directors and managers are ultimately accountable to the Managing Director for supporting and implementing The Policy.

Date 22 October 2025



John Black
Commercial Director
Director Responsible for Health & Safety